



**Yakima Campus**

S. 16th Avenue & Nob Hill Boulevard, PO Box 22520, Yakima, WA 98907-2520

P: 509.574.6800 • [www.yvcc.edu](http://www.yvcc.edu)

**AGENDA**

**REGULAR MEETING BOARD OF TRUSTEES**

**YAKIMA VALLEY COLLEGE**

April 14, 2022 4:30 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/86797727614>

Meeting ID: 867 9772 7614

One tap mobile

1-253-215-8782

**A. Roll Call Introduction of Guests and New Employees**

**Board of Trustees Present**

Cus Arteaga, Vice Chair

Dr. Sara Cate

Neil McClure, Chair

Bertha Ortega

**Others Present**

YVC Students

YVC Staff & Faculty

Dr. Linda Kaminski, Secretary

**Introduction of Guests and New Employees.** Mr. Steve Sloniker, Executive Director Human Resource Services, turned the introductions over to Ray Funk, Athletic Director to introduce to the Board of Trustees the Men's Basketball team who are celebrating their 2022 Northwest Athletic Conference Championship. Coach London Wilson and members of the team that were able to attend introduced themselves.

**B. Proposed Changes to the Agenda.** There were no changes to the agenda.

**C. Approval of Minutes:** Trustee Ortega moved that the Special and Regular Meeting of March 10, 2022 be approved as submitted. The motion was seconded by Trustee Cate and passed unanimously.

**D. Action Items:**

**1. Student Lab Fee Increases**

Dr. Jennifer Ernst stated that general lab fees must be reassessed from time to time to determine if sufficient revenue is generated to cover operating costs unique to individual courses. Administrative staff and faculty have reviewed current lab fees and emerging needs and recommend the adjusted fees as shown in the attachment, which were presented in the March study session, become effective fall quarter 2022.

**MOTION 22-04-01:** Trustee Cate moved that the Board of Trustees adopt a motion to approve the proposed student lab fees as presented to become effective fall quarter 2022. The motion was seconded by Trustee Ortega and passed unanimously.

**2. Acceptance of the 2020-2021 Audited Financial Statements**

Dr. Teresa Rich stated that in 2010 the Northwest Commission for Colleges and Universities changed their regional accreditation standards and now require all colleges and universities; they accredit, to have audited financial statements. To meet the accreditation requirement YVC prepared the 2020-2021 financial statements and those statements were audited by the Washington State Auditor's Office (SAO). At the conclusion of the audit SAO presented an unqualified opinion on the financial statements.

A requirement of board oversight is that the financial information and audit report be reviewed and accepted by the Board. The Independent Auditor's Report was received on March 25, 2022, and was provided for board review.

After having successfully completed the financial statement audit, the college is now requesting the 2020- 2021 Financial Statements be accepted.

**MOTION 22-04-02:** Trustee Arteaga moved that the Board of Trustees adopt a motion to accept the 2020-2021 Audited Financial Statements. The motion was seconded by Trustee Ortega and passed unanimously.

**E. Communications:** There were no communications.

**F. Reports**

**1. Board of Trustees.** Trustee Cate discussed her experience sitting on the awards committee for ACT. She discussed the numerous awards they select each year and she would like to start nominating some of YVC's faculty and staff for the awards. This topic will be discussed further at the Board summer retreat. Chair McClure briefly discussed leaving the board meetings virtual for the rest of the year. This topic will be discussed further at the Board summer retreat.

**2. Students:**

Kayla Villanueva, ASYVC Yakima President, discussed the upcoming April 27-28 Commencement Fair. Students will be able to try on graduation gowns, pick up graduation announcements and yard signs. Kayla indicated that the food pantry on Grandview campus would increase availability during spring quarter from one day a week, to three.

Lily Villa, ASYVC Grandview President, discussed the March 14<sup>th</sup> Club Meet Up, giving members of the ASYVC, STEM Club, Agri-Wine Club and Climate & Environment Club the opportunity to join together play some games, eat some food and socialize. Lily also discussed the March 29<sup>th</sup> Pastries with Pedro event that allowed ASYVC on both campuses and opportunity to meet with Pedro Navarrete the new Assistant Dean for Grandview Campus.

**3. Classified Staff** – No Report

**4. Professional Staff** – Hillary Emerson, AFT-YPS Professional Representative was not available so Tamera LeRoue provided the Board with an update. Tamera indicated that they are in the process of negotiations; many ctcLink training, members are working very hard.

**5. Faculty** – Rachel Dorn, AFT-Y Yakima President stated that some faculty have expressed frustrations about the high demand money and some will speak later in the meeting. Rachel indicated that the high demand funding from the legislature is a part of Workforce Education Reinvestment Act, the same bill that designated funding for nurse educators. YVC nurses have a separate MOU bargained earlier and are already being paid. Rachel stated that other high demand faculty continue to bargain for their allocation. Rachel said that AFT worked with faculty on a proposal for program eligibility based on the language of the bill and SBCTC guidance and felt that the administration's proposal was not supported in the same way. Rachel indicated that they do not feel like their proposals have been taken seriously by administration. This high demand is more difficult to bargain because there are more programs. Rachel asked Claire Carpenter to speak for her department. Claire introduced herself as the Chair of the Life Sciences department and that life sciences faculty are on the administration's list to receive high demand funding. Claire stated that the life sciences department has unanimously agreed that it is not the intent of the money and they do not believe that they should be a part of that consideration. Claire said that their co-workers in Workforce Ed have recruiting and retention challenges and job responsibilities that are different from Arts and Sciences and that the funds are meant to help address those issues. Claire

indicated that they do not think they are the best use of the funds and that the union has done a good job of getting feedback from faculty and that their proposal represents the vast majority of faculty on this issue that the high demand money is intended to support Workforce Ed folks.

- 6. Vice President for Administrative Services** – Dr. Teresa Rich provided the Board with an update on ctcLink. We are just four weeks away from ctcLink go live. Last week the college participated in a mock go-live exercise to gauge our preparedness and it was a huge success. Training continues to be underway and on May 19<sup>th</sup> we will be attending the ctcLink steering committee meeting where we will share our data for readiness go-live. Dr. Rich discussed the financial statements, thanked the Board of accepting financial statement today and Trustee Arteaga for attending the entrance and exit meetings with state auditors. Dr. Rich also thanked Miguel Martinez, the Assistant Director for his extra work on the financial statements and working with the auditors. It was a successful audit. Dr. Rich also shared the budget process, as she does each April. It begins with the release of the Governor’s budget proposal in December and continues until the operating budget is approved by the Board of Trustees. Dr. Rich went through the budget timeline. A copy of the report is filed with these minutes in the president’s office.
- 7. Vice President for Instruction and Student Services** – Dr. Jennifer Ernst also thanked Dr. Rich’s ctcLink team, they have put YVC in an amazing position to move forward with the system changeover. Dr. Ernst specifically thanked Clarissa Wolfe for her tremendous leadership and Caesar Aguilar and Angie Foster for the support they have provided across campus. Dr. Ernst also thanked Oscar Verduzco, Senaida Lopez and Mark Fuzie for their truly excellent work. Dr. Ernst introduced Dean Marc Coomer and Pedro Navarrete, Assistant Dean for Grandview campus to provide their report. A copy of the report is filed with these minutes in the president’s office.

  - Grandview Campus Report, Dean Marc Coomer, thanked Lilly and Kayla and student government for their efforts to engage students. They have done a phenomenal job connecting Grandview and Yakima campuses. Dean Coomer shared some sad news about the loss of a staff member, Delia Castaneda, who was a bilingual classroom tech for College and Career readiness for twenty years. She was a fantastic person with a great sense of humor; later in the month, there will be a ceremony to place a paver in front of the student activity center. Dean Coomer also discussed the upcoming retirement of Elizabeth Jahnke, Director of Grandview Library in July. She has done amazing work in the partnership between the college and the Grandview Library. Dean Coomer introduced Assistant Dean Pedro Navarrete.
  - Pedro discussed the applied bachelors’ degree in agricultural sciences that will begin in the fall. Will be hosting some classes on the Grandview campus. Assistant Dean Navarrete discussed the completion of the recent renovations project that has been completed and will provide updated classrooms for students and workspaces for faculty and financial aid. Pedro discussed the campus re-opening, in the winter started to offer 26 in person and hybrid classes, in the spring increased that to 34 in the fall hopes to offer even more. Vice Chair Arteaga thanked Pedro for attending Tuesday’s Grandview Council meeting. A copy of the report is filed with these minutes in the president’s office.
- 8. President**

**Community Relations Report.** Dustin Wunderlich, Director of Community Relations, discussed the spring edition of the YVC Voice and that more faculty and staff are sharing the link on their social media. A copy of the link is provided in these minutes’ <https://www.yvcc.edu/magazine/> Great stories about wine program Alum and the new bachelors of applied science and men’s basketball success. Working on a series of six videos that highlight each of our pathways to introduce our students to what pathways are. Hope to publish those videos in early May. Community relations will support the live stream of the

men's basketball celebration. A copy of the full report is filed with these minutes in the president's office.

**Human Resource Activity Report** – Steve Sloniker, Executive Director Human Resource Services reported that HR has been working on improving its recruitment cycle, which is about a two month from start to finish in the last two months HR has done about 32 recruitment. Thanked partners in instruction and admin services who helped conduct numerous interviews. A work group will be going over climate assessment survey results and working on next steps. Will be slowing down recruitments that last week in April in preparation for the transition for the ctcLink go-live. A copy of the report is filed with these minutes in the president's office.

**President's Report.** 1) President Kaminski presented the Board with an information item on Administrative and Exempt/Professional Employee Contracts. 2) Dr. Kaminski shared the current enrollment report, currently overall at a 19% decrease. 3) Discussed an upcoming UW event called 509 Day on May 9<sup>th</sup> UW that will be held on the YVC Campus. Dustin shared that this an event that celebrates the UW ties to central and eastern WA with the 509 area code. 4) Still planning our live commencement, Dr. Kaminski discussed the speakers and some of the award recipients. 5) On April 28<sup>th</sup> Libby McRae will be doing a Rotary presentation and giving a tour of the Allied Health areas. The following week Dan Peters from the English department will doing a presentation to Rotary. 6) On April 7<sup>th</sup> Dr. Kaminski attended the 80<sup>th</sup> birthday celebration at the Yakima Museum, really nice event.

#### **G. Call to the Public** –

Stef Apperson, full time computer science information technology instructor with YVC shared that in his twenty-two years there has been a struggle to attract and retain qualified computer science IT faculty. On multiple occasions, he has chaired failed search committee due to lack of qualified candidates. Stef shared that two years ago one of his colleges left and that position remains vacant. The three remaining faculty have taught 85 credits a year to avoid cancelling classes in addition to all their other duties. Cancelling classes could add another year for a student trying to complete their degree. The number one reason given by professions about not wanting to teach at YVC is low pay and lack of a manageable workload. Stef indicated he was excited when HB2158 came into existence, if the bills funding is properly implemented at our college it could help alleviate the difficulties of hiring and retaining full-time faculty.

Dr. Stephen Rodrigue, arts and sciences faculty member and vice president for arts and sciences in the union. Speaking against the inclusion of arts and sciences faculty into the high demand program instituted by bill 2158. Dr. Rodrigue stated that he is speaking tonight because he has a large number of WED colleagues that are so upset and emotionally distressed by the counterproductive offer of the administration that they don't feel capable of speaking tonight. Faculty in WED are so upset that they are considering leaving and are at the end of their ropes, they feel they can't keep doing this if they are continually disrespected and unappreciated. Why would legislators create bill specifically for workforce education, why would union support that this is just for WED and not include arts and science. One history position had 35 applicants, WED on the other hand was lucky if they had 35 applicants for all their positions combined and some are lucky if they have one applicant. This is why the legislator created this bill; they understand there is a difference between recruiting and retention in arts and sciences versus recruiting and retention in WED. Arts and sciences supports that this is only for WED. We do not feel like we should be included, we should be supporting WED. Dr. Rodrigue stated that the administration's proposal is counterproductive. Offering \$1800 to part-time faculty regardless if they teach 1-3 IU credit classes or 30 IU over the year. He could imagine part-time faculty are like, hey thank you, I will teach one IU class and take the \$1800 extra. Hard to see how this will assist in recruiting and retaining full-time WED faculty.

### **Call to the Public Cont.**

Dr. Sue Wedam, director of the Vet Tech program for twenty five years, stated she is stepping down to retire and is scared to death because we have to have a doctor to run the program for accreditation standards, for animal and student safety, and to manage course work. Doesn't know if we will be able to find one. Recruiting veterinarians is hard and we offer a much lower salary here. Dr. Wedam indicated that she visited with legislators after the nursing funding came out about how difficult it was in WED to recruit and retain faculty that she was excited when high demand funds came for WED, thought it was going to make a difference. Feel like we are just spinning our wheels, not making progress to make a difference so we can hire faculty to meet our needs. If we can use this money to advertise that there are additional funds, it could help. Dr. Wedam stated that full-time faculty provide the bulk of the connection with students, the bulk of the support in the WED programs. That we need to use the fund to help, not to dilute them so they don't have an impact. Dr. Wedam asked the Board to help the negotiating team to come back in the spirit of what the bill says, to meet in the middle to meet the intent of the bill.

Michael Batali, tenured full-time faculty member at YVC, started in 1999 the inaugural year of the IT program. In IT program and business department meetings recalled faculty discussing challenges of the time consuming process of working through issues with sick leave balances, retirements, contract payment delays, incorrect forms, all a disruption to faculty as they work with HR to resolve the issues. Major topic for IT program that was discussed by faculty, the Dean and the AFT Yakima board is faculty shortages in the IT program, delayed job postings and hires. Faculty do more than just teach, in WED we have advisory committees to keep up with certifications, required vocational licensing, accreditations in programs, mentoring and scheduling, advising. The program chair of the IT program has absorbed so much and has indicated that he is done with the position, we have all served previously, and it's a lot of work without recognition or respect of release time or compensation. Have been told now that other programs have stipends for their chair roles, we have pushed those roles into our personal lives and made personal sacrifices. Full-time load is 45 credits, we have taught 85 credits in a year, we are doing the job of two full-time faculty, and we are hurting. The most recent resignation of a full-time IT faculty was announced June of 2020, effective of September of 2020, we have been told there have been delays in posting of the position and that an offer was made but not accepted. Were told but not sure if its official that it was turned down due to pay. We have no replacement and have been told by administration to, hang in there. HB2158 provides high demand funding to support recruitment and retention of instructors in high demand field, IT was specifically identified in the bill. Michael thanked Rachel Dorn and AFT-Y executive board for their extensive review and investment of time to identify high demand programs. However, administration is not in agreement with the AFT-Y in their approach of disbursement of high demand funds and the IT program suffers as a result. We believe the HB does state it's a salary increase, why advertise and conduct application screenings and interviews for the adjunct faculty for the IT program rather than depend on faculty to complete such tasks such as screening and interviewing and doing all that goes with that. Seems that high demand funding could serve as a tool to retain existing faculty and make positions competitive to positions outside of YVC. Faculty need support for the college so we can be part of a successful team.

**H. Date of Next Meeting**— the next meeting will be Thursday, May 12, 2022.

**I. Executive Session**. No executive session was called.

**J. Action Items, N/A**

**K. Adjournment.** The meeting adjourned at 6:09 p.m.

NEIL MCCLURE  
Neil McClure, Chair

LINDA KAMINSKI  
Attest: Linda Kaminski, Secretary